



E-mail : gdcdakpathar@gmail.com
Web. : www.gdcdakpathar.com
Phone/Fax : 01360 : 222202

वीर शहीद केसरी चन्द राजकीय स्नातकोत्तर महाविद्यालय, ढाकपथर (विकासनगर) देहरादून-248125
Veer Shaheed Kesari Chand Rajkiya Santkottar Mahavidyalaya, Dakpathar (Vikasnagar) Dehradun-248125

Letter No.

Date 30/04/2022

Policy Document for the Disabled Friendly Environment

The policy for the Disabled-Friendly Environment of Veer Shaheed Kesri Chand Rajkiya Snattkottar Mahavidhyaalay, Dakpathar (Vikasnnagar), Dehradun is in accordance with the Right of Persons with Disabilities Act, 2016 that prohibits discrimination against individuals with physical and mental disabilities.

The college is against all kinds of discriminations on any grounds including disability. The college intends to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students, or any employees are not distraught or treated unfavourably.

The college ensures to design its programs, administration, and activities accessible to all the students and staff including the differently-abled. It always strives to provide a helping hand towards the differently abled.

Objectives of the Policy

1. To create Inclusive Culture to avoid discrimination, exploitation and exclusion of the Disable Students and Staff in all spheres of work and education.
2. To create suitable regulatory mechanism for the effective delivery of services to the Disable Students and Staff.
3. To ensure implementation of all legislations with respect to persons with disabilities.
4. To provide accessible and inclusive education.
5. To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.

The terms used in the policy have meaning mentioned in chapter I of the Rights of the Persons with Disability Act 2016.

• Disability

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Disability is a term that includes motor and sensory limitations (e.g., mobility, vision or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI) and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

• Qualified Person with Disability

The expression "qualified individual with a disability" alludes to a person with a disability who is qualified to participate in any given UG/PG/Research program or activity.

1. With regard to enrolment, a certified individual with a disability must fulfil the scholastic guidelines required for affirmation and meet the scholarly necessities set up for any given course, degree, or certificate program.
2. With respect to employment, training, work assignments and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job.
3. However relaxation shall be allowed as per the Government rules.

The Responsibility of the College:

The college will take all efforts to provide the following facilities to the Differently-abled:

- Providing counselling for the students with disabilities on the types of courses they can study at the higher education.
- Ensuring the admission of as many students with disabilities as possible through the open quota.

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- Collection of orders dealing with fee concessions, examination procedures, reservation policies, etc., referring to persons with disabilities as per the government policies from time to time.
- Assessing the educational needs of persons with disabilities enrolled in the higher education.
- Conducting awareness programs for teachers about the approaches to teaching, evaluation procedures, etc, which they should adapt in the case of students with disability.
- Providing support to the students with disability and assist them in getting appropriate employment after their studies.
- Conducting regular Remedial Coaching Classes for persons with disabilities.
- To encourage the differently-abled students to participate in Games and sports.
- To encouraged the visually-challenged students to make use of the 'Special Section for the Visually-Challenged' for acquiring knowledge through E-Learning.

Accessibility Policy:

Providing access means making all the services, activities and the benefits thereof, fully available to the qualified people with disabilities. The College should provide various provisions in creating a disabled friendly campus. The Administration and faculty members should ensure appropriate/reasonable accommodations for each person with a disability and be willing to resolve access problems. The campus should be barrier free and accessible for persons with differently able. For this, Ramps and Railings at appropriate places should be constructed.

The following principles of accessibility will be strictly observed:

- All UG and PG programs and activities must be accessible.
- To provide accessible textbooks and study material to all students with disabilities.

V. W. Singh
R. M.
J. S.
J. S.
J. S.



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- To ensure the awareness programmes for all the teachers and non-teaching staff regarding the issues of accessibility.

Examination Policy:

The college ensures the sensible convenience to meet with the necessities of the students with disabilities. A separate seating arrangement and use of scribe in the examinations is permitted as per the University guidelines.

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**COORDINATOR
IQAC
V.S.K.C. Govt. P.G. College
Dakpathar, Vikasnagar**

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प्राचार्य
वीर शहीद केशरी चन्द
राजकीय स्नातकोत्तर महाविद्यालय
डाकपथर, विकासनगर (देहरादून)



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Letter No. Policy Document for Students with Disabilities (Divyangjan) Date 30/04/2022

In order to meet to the special needs of Divyang students, The College is committed to develop an appropriate system under which they are provided a comfortable, hassle-free environment in which they can pursue their academic goals. The ensuing policy document highlights the main aspects of policies and procedures adopted by the college with regard to the Divyang student of the College.

1. To provide equal educational opportunities to differently-abled student.
2. To set up a separate section in the central library for visually impaired students where they can read with the help of special software.
3. To incorporate requisite modifications in the existing infrastructure such as constructions of ramps, Special washroom etc. to accommodate the needs of Divyangjan.
4. To establish a Help Desk for divyangjan separately in the campus.
5. To make arrangement for scribes during the examination to help the students with disabilities.
6. To comply with the guidelines issued by the government, UGC or other regulatory authorities from time to time regarding Divyangjan.
7. To create an encouraging environment for the students with disabilities so that they can perform their best in their studies.

The college intends to pursue a programme of continuous improvement in its procedures and practices of its policies with regard to Divyangjan. It shall review the policy on a regular basis and monitor compliance.

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IQAC
V.S.K.C. Govt. P.G. College
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वीर शहीद केसरी चन्द
राजकीय स्नातकोत्तर महाविद्यालय
डाकपथर, विकासनगर (देहरादून)